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To Whom It May Concern

This is a letter of recommendation and support for Mr Jermaine Jones and his non-profit organization *Brothers Making a Difference*. I've known Jermaine for awhile now, and am acutely aware of his tremendous powers as a motivational speaker and rock solid role model for people of all ages. But, nothing was as impressive as seeing what he and his organization were able to do for an event we hosted at The Microsoft Garage in April 2024.

Along with some amazing collaborators at the Thomas Jefferson Middle School in Teaneck, New Jersey, Jermaine was able to arrange for about 40 students to come into Manhattan to join me at The Microsoft Garage to help them learn how to become "Citizen Scientists" by using AI and Innovation techniques I use here every day with our top customers in the world. They students are helping to keep their community informed and healthy from the micro plastics in the water supply. They designed and prototyped ideas for sensors to detect and measure these contaminants over time, assisting the water treatment plant nearby.

It was such an inspirational event and set of moments for me personally to see my friend Jermaine give absolutely everything he had to inspire and motivate the students to overcome any obstacle and more importantly be the best people they can be by being kind and respectful to all.

It's my hope that many other organizations have the opportunity to work with Brothers Making a Difference to light up students faces and minds with unlimited possibilities.

Thank you Jermaine!

A handwritten signature in black ink, appearing to read "M Pell", written over a horizontal line.

M. Pell